



**Carol T. Christ**

CHANCELLOR

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February 16, 2022

DIRECTOR of CAL PERFORMANCES

**RE: Delegation of Authority-Management and Senior Professional Program**

Effective immediately, you are hereby delegated authority to approve above-midpoint salaries up to the maximum of the salary grade range. This supersedes the delegation dated February 14, 2022, which has been rescinded. Market salary analysis and internal equity considerations will be used in the setting of salaries or granting of compensation increases for the following:

- Initial appointments
- Promotions resulting from a competitive recruitment

This authority is granted for employees in the PSS/MSP program, grades 15 through 30, within Cal Performances. The approval processes above midpoint should be in consultation with the Associate Vice Chancellor-Human Resources or their designee.

This delegation may not be re-delegated.

If you have any questions or concerns, contact the Campus Assistant Delegations of Authority Coordinator Andrea Whipple-Samuel, Compliance & Policy Specialist, at [awhipplesamuel@berkeley.edu](mailto:awhipplesamuel@berkeley.edu).

Sincerely,

Carol T. Christ  
Chancellor

cc: Laila DeBerry – Campus Risk Manager, Delegations of Authority Coordinator  
Eugene Whitlock – Chief People & Culture Officer/Associate Vice Chancellor-Human Resources  
David Robinson – Chief Campus Counsel  
Wanda Ellison Crockett – Deputy Associate Chancellor, Chancellor’s Control Unit Administrator