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ROBERT J. BIRGENEAU
Chancellor
Professor of Physics

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March 24, 2006

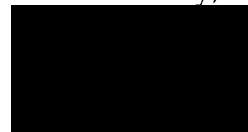
DA 2098

Paul R. Gray
Executive Vice Chancellor & Provost

RE: Delegation of Authority 2098 – To Approve Exceptional Housing Allowances Up to \$100,000 under the Faculty Recruitment Allowance Program (formerly the Salary Differential Housing Allowance Program)

In accordance with the October 19, 2004 letter to Chancellors from the Provost and Senior Vice President Academic Affairs, I authorize you in your position as Executive Vice Chancellor & Provost, to approve exceptional housing allowances up to \$100,000 per recipient under the Faculty Recruitment Allowance Program. This authorization is effective immediately. Exceptional housing allowances of more than \$100,000 per recipient will require approval by the Office of the Provost and Senior Vice President – Academic Affairs. This authority may not be further redelegated.

Yours sincerely,



Robert J. Birgeneau

cc: President R. Dynes
Senior Vice President Mullinix
Assistant Vice President Switkes
Coordinator Nancy Capell

Academic Personnel Director Patricia Owen
Campus Delegations Coordinator Cindy Major

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DA 2098

Transfer interrupted!

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OFFICE OF THE PRESIDENT

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March 15, 1999

**'CHANCELLORS
LABORATORY DIRECTORS
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES**

Dear Colleagues:

Effective immediately, the new maximum housing allowance is \$50,000 per recipient under the Salary Differential Housing Allowance Program for faculty. The new maximum will continue to be indexed annually in accordance with the faculty salary scale increase, and will be supported from campus funds. In addition, exceptions to the new maximum will continue to require approval by the Provost and Senior Vice President--Academic Affairs¹.

Current University guidelines do not require repayment of housing allowances from recipients in the event the faculty member chooses to leave the University after a short period of employment. Campuses are hereby authorized to establish repayment conditions on a local basis under the Salary Differential Housing Allowance Program for faculty.

Agreements should be in writing and campuses may establish repayment conditions uniformly or on a case-by-case basis. For example, a campus may choose to structure repayment conditions with the understanding that receipt of the housing allowance at the \$50,000 level is contingent on the faculty member making a commitment to remain at the campus for a minimum period of five years. If the faculty member leaves before the expiration of the five-year period, a portion of the allowance would be repaid to the campus at a rate of \$10,000 per year of the unfulfilled commitment. Alternatively, a campus may choose to structure repayment conditions such that the number of years of commitment is less than five years or that the repayment rate is graduated depending on the years of service to the University. Ultimately, campuses have the flexibility to tailor the repayment conditions to the individual faculty member receiving the housing allowance.

The Salary Differential Housing Allowance Program guidelines are found in the Academic Personnel Manual as APM-190, Appendix E, and can be found online at:
<http://www.ucop.edu/acadadv/acadpers/apm/s1-190f.html>.

Yours truly,

Richard C. Atkinson
President

cc: Members, President's Cabinet
Associate Vice President Boyette
Assistant Vice President Switkes
Acting Assistant Vice President O'Rourke
Special Assistant Gardner
Academic Council Dorr
Academic Vice Chancellors
Principal Officers of The Regents

¹Supersedes DA2098's portion where the President retained the authority to approve exceptions.

DA 2098

May 20, 1998

DELEGATION OF AUTHORITY

Title: To Approve Exceptions to the Eligibility Requirements under the
Salary Differential HOusing Allowance Program

Source of Delegation: Atkinson Letter of May 20, 1998

Effective Date: Immediately

DA 2098

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May 20, 1998

CHANCELLORS

Delegation of Authority--To Approve Exceptions to the Eligibility Requirements Under the Salary Differential Housing Allowance Program

The Salary Differential Housing Allowance Program states, in part, that exceptions to the eligibility requirements under this Program require approval by the President.

Effective immediately, you are authorized to approve exceptions to the eligibility requirements under the Salary Differential Housing Allowance Program. Exceptions to the maximum housing allowance, currently \$29,417 per recipient, however, will continue to require approval by the President.¹

Yours truly,

Richard C. Atkinson
President

cc: Members, President's Cabinet
Assistant Vice President Levin
Assistant Vice President Switkes
Academic Council Weiss
Special Assistant Gardner
Academic Vice Chancellors
Principal Officers of The Regents

¹The authority to approve exceptions to the maximum allowance has been delegated to the Provost in the March 15, 1999 letter.