

DA 1084

UNIVERSITY OF CALIFORNIA, BERKELEY

BERKELEY



• DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO • SANTA BARBARA • SANTA CRUZ

ROBERT J. BIRGENEAU  
Chancellor  
Professor of Physics  
Professor of Materials Science and Engineering

200 California Hall #1500  
Berkeley, CA 94720-1500  
TEL: 510-642-7464  
FAX: 510-643-5499  
E-MAIL: chancellor@berkeley.edu

February 1, 2011

VICE CHANCELLOR - ADMINISTRATION & FINANCE

RE: Delegations of Authority held by the former Vice Chancellor - Administration position

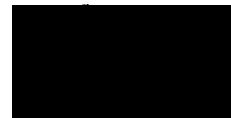
This is to confirm that all Presidential delegations of authority (listed below) formerly held by the Vice Chancellor - Administration position, are now re-delegated to the position of Vice Chancellor - Administration & Finance, effective immediately.

DA 0124	Authority to sign Documents in Connection with use of Alcohol
DA 0303	Authority to Adopt Traffic Regulations
DA 0342	Payroll Deductions for Charitable Contributions
DA 0349	Health Service Fees for Summer Session Students
DA 0415	Found and Unclaimed Property
DA 0447	Minimum Benefit Criteria for Health Insurance Coverage of Foreign Students
DA 0483	Release of University Surplus Property
DA 0554	University Approval of Liquor Licenses for Campus Facilities
DA 0782	To File Actions in Small Claims Court
DA 0828	Classification Authority for Staff Personnel Positions (Pending Union Negotiations)
DA 0864	Policy to Permit Use of the University's Name
DA 0865	Policy to Permit Use of the Unofficial Seal
DA 0881	Salary Advances to newly Employed Aliens
DA 0882	Approval of Individual Exceptions Regarding Premium Overtime
DA 0886	Demotion or Downward Reclassification, Exceptions to Adjustment Upon
DA 1058	Execution of Agreements
DA 1064	Third Party Agreements, University Vanpool Programs
DA 1084	Compensation for Administrative and Professional Staff (A&PS) Health Care Titles
DA 1097	Claims against Debtors in Bankruptcy and against Estates
DA 2027	Authorization to Implement Revised UC Relocation Regulations
DA 2055	Declaration of Official Intent to Reimburse Capital Expenditures from Proceeds of Indebtedness
DA 2068	Uniform Replacement Allowances (Staff policy 35)
DA 2069	Reduced Fee Enrollments - Exceptions to Staff Policy 51
DA 2070	Exceptions to Staff Policy 30.L, Restrictions (Additional Compensation)

DA 2071 Compensation for Overtime, Exceptions to Staff policy 32.C  
DA 2073 Compensation for Holiday Work, Exceptions to Staff Policy 40.D.2  
DA 2074 Ancillary Pay Practices  
DA 2075 Classification Authority for Professionals/ Support Staff and Manager/  
Senior Professional Positions  
DA 2076 Fair Labor Standards Act (FLSA) Exemption Status  
DA 2085 Establishment of Catastrophic Leave Sharing Program  
DA 2096 Execution of Certifications of Application for Hazard Mitigation Grant Program  
(HGMP)  
DA 2100 Execution of Purchase Contract, Subcontracts, and Standard Purchase Orders for  
Materials, Goods and Services to be Supplied to the University  
DA 2106 To Enter into Written Agreements with Local Law Enforcement Agencies  
Consistent with California Education Code Section 67381  
DA 2196 To Write Off Bad Debts  
DA 2222 To Approve Settlements of Claims and Separation Agreements With a Value of  
\$100,000 or Less and Voluntary Separation Program Agreements of Less Than  
\$50,000  
DA 2229 Transfer of Funds for Minor Capital Improvement Projects  
DA 2230 Amendments to the Capital Improvement Program for Non-State Funded Minor  
Capital Improvement Projects with a Total Project Cost Not to Exceed \$750,000, for  
Non-State-Funded Major Capital Improvements with a Total Project Cost Not to  
Exceed \$5,000,000

Any re-delegation of the above authorities shall be in writing, with a copy to the Campus Delegations of Authority Coordinator. Please contact Campus DA Coordinator Cindy Major, Chancellor's Communications and Resource Center, @ 2-3115 or [cmajor@berkeley.edu](mailto:cmajor@berkeley.edu) with any concerns you may have regarding these delegations of authority.

Yours sincerely,



Robert J. Birgeneau

cc: Associate Chancellor B. FitzPatrick  
Associate Chancellor L. Williams  
Chief Campus Counsel C. Patti  
Director - Audit & Advisory Services W. Riley  
Campus Delegations Coordinator C. Major



EW PELTASON  
President

OFFICE OF THE PRESIDENT  
401 Lakeside Drive  
Oakland, California 94612-3550  
Phone: (510) 987-9174  
Fax: (510) 987-9166

June 1, 1993

## CHANCELLORS

### Delegation of Authority--Compensation for Administrative and Professional Staff (A&PS) Personnel Health Care Titles

Administrative and Professional Staff (A&PS) Personnel Policy 130.1, Classification and Grade Structure, provides in part the parameters for classifying A&PS titles and assigning salary grades. A&PS Personnel Policy 130.2, Adjustment of Salary Ranges, provides in part for the adjusting of salary ranges for A&PS titles. A&PS Personnel Policy 130.3, Regrading, provides in part the definition of a regrading of an A&PS title and the conditions under which an A&PS regrading can occur. A&PS Policy 130.4, Merit Review, provides in part the timing of merit increases, the parameters for determining merit pools, and that funds available (for merit increases) are established as a percentage of payroll, which is applicable Universitywide. A&PS Personnel Policies 132.6-132.8 and 132.10-132.16 address and provide parameters for certain ancillary pay practices such as callback, on-call, shift differential, and weekend differential.

Effective immediately, pursuant to the above-referenced policies and within the parameters specified in the Implementation Guidelines for the A&PS Health Care Delegations Of Authority, you are delegated authority to adjust existing salary ranges, e.g., establish range widths, salary grade overlaps, salary range minima and maxima; to adjust existing ancillary pay practices; and to determine the level of range adjustments for Administrative and Professional Staff (A&PS) Health Care Titles on the attached list.

Additionally, pursuant to A&PS Policy 130.4, you are delegated authority on an ongoing basis to determine the amount of merit pools and to approve salary adjustments as necessary for the attached list of A&PS Health Care Titles, timed in order to respond to demonstrated market needs, to resolve recruitment and retention problems, and to maintain internal equity. This delegation constitutes an approved exception to that section of A&PS Policy 130.4, Merit Review, which provides in part that funds available (for merit increases) are established as a percentage of payroll, which is applicable Universitywide, so that you may approve salary increases for A&PS Health Care Titles on the attached list without respect to the Universitywide percentage of payroll established for the A&PS Merit Pay Plans.

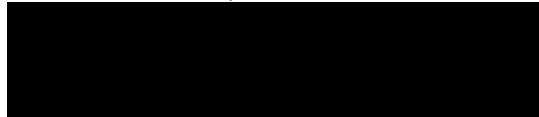


As stated in the previously referenced Implementation Guidelines, the authority to approve the following actions will remain with the Assistant Vice President—Employee and Labor Relations: create, modify, or delete descriptions or names of new or existing classes, series, and titles; create new or delete existing ancillary pay practices; revise job evaluation methodologies; allocate titles to the appropriate Personnel Program; determine whether Systemwide or local notice is required; determine FLSA exemption status; and make changes to the University Title Code System.

The authorities under this delegation may be redelegated. Any redelegation shall be in writing with copies provided to the Senior Vice President--Business and Finance, the Assistant Vice President--Employee and Labor Relations, and the Special Assistant--Coordination and Review.

After these delegations have been in place for one year, the Office of Employee and Labor Relations will conduct an annual review to determine the effectiveness of this approach in meeting the compensation needs of A&PS Health Care Titles.

Implementation Guidelines for these A&PS Health Care Delegations of Authority will be sent to your staff soon by Assistant Vice President Levin.



J. W. Peltason

**Attachment**

- cc: Principal Officers of The Regents  
Members, President's Cabinet  
• Vice Chancellors--Administration  
Assistant Vice President--Employee and Labor Relations  
Special Assistant--Coordination & Review

TITLE CODE	HEALTH CARE A&PS TITLES
9317	Associate, Child Development, Senior
9458	Athletic Trainer
9457	Athletic Trainer, Supervising
9470	Audiological Services, Chief of
9475	Audiologist
9474	Audiologist, Senior.
9345	Child Development Associate
9344	Child Development Supervisor
9321	Community Health Program Assistant Chief
9322	Community Health Program Manager
9323	Community Health Program Supervisor
8950	Consulting Toxicologist
9287	Counselor, Genetic II
9286	Counselor, Genetic II - Supervisor
9285	Counselor, Genetic III
9284	Counselor, Genetic III - Supervisor
9277	Counselor, Vocational Rehabilitation
8955	Cytotechnologist
8954	Cytotechnologist, Senior
8953	Cytotechnologist, Supervisor
5422	Dietitian, Principal
5424	Dietitian, Senior
5428	Dietitian I
5429	Dietitian I - Supervisor
5426	Dietitian II
5427	Dietitian II - Supervisor
5423	Dietitian - Supervisor, Principal
5425	Dietitian - Supervisor, Senior
8297	Electronic Technician Supervisor - Medical Facility, Senior
8298	Electronic Technician Supervisor - Medical Facility
9187	Examining Dentist (By Agreement)
9177	Examining Physician (By Agreement)
8970	Laboratory Technician IV - Supervisor, Hospital
9124	Nurse, Administrative I - Supervisor
9133	Nurse, Administrative II
9132	Nurse, Administrative III
9129	Nurse, Clinical II - Supervisor
9128	Nurse, Clinical III - Supervisor
9127	Nurse, Clinical IV - Supervisor
9142	Nurse Anesthetist, Principal
9145	Nurse Anesthetist - Supervisor, Senior
9150	Nurse Practitioner II - Supervisor
9149	Nurse Practitioner III - Supervisor
9193	Optometrist
9192	Optometrist, Senior
8982	Orthoptist, Senior

TITLE CODE	HEALTH CARE A&PS TITLES
9246	Pharmacist, Senior
9248	Pharmacist, Staff I
9247	Pharmacist, Staff II
9178	Physician - Special Events (By Agreement)
9203	Physician's Assistant
9202	Physician's Assistant, Senior
9241	Physicist, Assistant Hospital Radiation
9240	Physicist, Hospital Radiation
9225	Podiatrist (By Agreement)
9384	Psychologist I
9383	Psychologist II
9392	Psychometrist, Senior
9071	Radiological Equipment Specialist, Principal
9449	Rehabilitation Services, Associate Chief
9311	Social Worker, Associate Chief Clinical
9314	Social Worker, Clinical II
9313	Social Worker, Clinical III
9312	Social Worker, Supervising Clinical
9464	Special Duty Physical Therapist (By Agreement)
9473	Speech Pathologist
9472	Speech Pathologist, Senior
9002	Technologist, Associate Chief Nuclear Medicine
9020	Technologist, Associate Chief Radiologic
9001	Technologist, Chief Nuclear Medicine
9010	Technologist, Chief Radiation Therapy
9019	Technologist, Chief Radiologic
8940	Technologist, Clinical Laboratory
8936	Technologist, Senior Supervising Clinical Laboratory
8937	Technologist, Supervising Clinical Laboratory
9058	Technologist, Supervising EEG
8939	Technologist Specialist, Clinical Laboratory
8938	Technologist Specialist, Senior Clinical Laboratory
9451	Therapist, Music
9484	Therapist, Physical I
9483	Therapist, Physical II
9482	Therapist, Physical III
9481	Therapist, Physical IV
9477	Therapist, Reading
9466	Therapist, Recreation I
9465	Therapist, Recreation II
9046	Therapist, Respiratory IV
9499	Therapist I, Occupational
9498	Therapist II, Occupational
9497	Therapist III, Occupational
9496	Therapist IV, Occupational
9337	Volunteer Services II, Coordinator of