

## UNIVERSITY OF CALIFORNIA, BERKELEY

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

OFFICE OF THE CHANCELLOR  
200 CALIFORNIA HALL #1500

BERKELEY, CA 94720-1500

March 1, 2006

## ASSOCIATE VICE CHANCELLOR – HEALTH &amp; HUMAN SERVICES

Steve Lustig

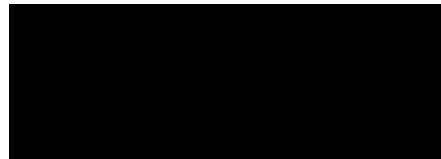
**RE: Delegations of Authority and Business & Finance Bulletins held by former Assistant Vice Chancellor positions– Human Resources and University Health & Counseling Services**

Effective March 1, 2006, the Delegations of Authority and Business & Finance Bulletins that were held by the Assistant Vice Chancellor – Human Resources and the Assistant Vice Chancellor – University Health & Counseling Services, are redelegated to the position of Associate Vice Chancellor – Health and Human Services. The delegations for the new position are as follows:

- DA 0447 Minimum Benefit Criteria for Health Insurance Coverage of Foreign Students
- DA 0828 Classification Authority for Staff Personnel Positions (Pending Union Negotiations)
- ✓DA 0882 Approval of Individual Exceptions
- DA 0886 Demotion or Downward Reclassification; Exceptions to Adjustment Upon
- DA 1084 Compensation for Administrative and Professional Staff (A&PS) Health Care Titles
- DA 2069 Reduced Fee Enrollments – Exceptions to Staff Policy 51
- DA 2070 Exceptions to Staff Policy 30.L, Restrictions (Additional Compensation)
- DA 2071 Compensation for Overtime, Exceptions to Staff Policy 32.C
- DA 2073 Compensation for Holiday Work, Exceptions to Staff Policy 40.D.2
- DA 2074 Ancillary Pay Practices
- DA 2075 Classification Authority for Professional/ Support Staff & Manager/ Senior Professional Positions
- DA 2076 Fair Labor Standards Act (FLSA) Exemption Status
- DA 2085 Establishment of Catastrophic Leave Sharing Program
- BUS-73 Workers' Compensation Self-Insurance Program
- BUS-77 Independent Contractor Guidelines

These delegations of authority are effective immediately. Any redelegation shall be in writing, with a copy to the Campus Delegations of Authority Coordinator who will distribute copies to the appropriate Office of the President and campus administrators. Please contact Campus DA Coordinator Cindy Major, Chancellor's Communications and Resource Center, @ 2-3115 or [cmajor@berkeley.edu](mailto:cmajor@berkeley.edu) with any concerns you may have regarding these delegations of authority.

Yours sincerely,



Nathan Brostrom  
Vice Chancellor – Administration

#### Attachments

cc: Senior VP-Business & Finance, J. Mullinix  
Associate VP-Human Resources and Benefits, J. Boyette  
Assistant VP-Employee and Labor Relations, L. Levin  
Coordinator-Universitywide Policies, N. Capell  
Secretary of the Regents, L. Trivette  
General Counsel, J. Holst  
Treasurer of the Regents and VP for Investments, D. Russ  
Associate Chancellor J. Cummins  
Coordinator - Campus Delegations, C. Major



DAVID PILBON GARDNER  
President

OFFICE OF THE PRESIDENT  
BERKELEY, CALIFORNIA 94720

October 2, 1985

CHANCELLORS  
LABORATORY DIRECTORS  
SENIOR VICE PRESIDENT--ADMINISTRATION  
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES

Delegation of Authority--Approval of Individual Exceptions  
Regarding Premium Overtime

Staff Personnel Policy 315.6 requires that employees in classes designated in the Systemwide Title and Pay Plan as eligible for premium overtime be compensated at the rate of one and one-half times the straight time rate for hours worked which exceed forty hours of actual work in a workweek. Some classes designated as eligible for premium overtime may include individual positions which do not meet the criteria for payment of premium overtime as specified in the guidelines approved and published by the Assistant Vice President--Employee Relations.


Chancellors, Laboratory Directors, Senior Vice President--Administration, and Vice President--Agriculture and Natural Resources may except individual positions from the payment of premium overtime provided the duties and responsibilities of the individual position meet the University guidelines for a professional, administrative, or executive exemption. The Assistant Vice President--Employee Relations shall be informed of such exceptions and shall be provided the basis for each exception. Exceptions which have been granted for individual positions under previous delegations of authority may be continued for incumbents as long as they remain in their current positions.

Individual positions in classes eligible for premium overtime under the terms of a labor agreement may not be excepted from the payment of premium overtime without meeting and conferring.

Any redelegation of this authority by Chancellors, Laboratory Directors, and the Vice President--Agriculture and Natural Resources shall be in writing with copies provided to the Senior Vice President--Administration and to the Director--

Coordination and Review. Any redelegation of this authority by the Senior Vice President--Administration shall be in writing with a copy provided to the Director--Coordination and Review.

This supersedes the April 8, 1983 delegation of authority on this same subject.

  
David Pierpont Gardner

cc: Members, President's Cabinet  
Assistant Vice President--Employee Relations  
Director--Coordination and Review  
Principal Officers of The Regents

## DELEGATION OF AUTHORITY

Title: Authority to Approve Individual Exceptions Regarding Premium Overtime

Authority Delegated to: Chancellors, Vice President--Academic Affairs and Personnel

Source of Delegation: Oswald Letter of 6/12/69

Effective Date of Delegation: 6/12/69

Delegation

Each Chancellor may except individual positions from the classification designation as subject to premium overtime, provided the duties and responsibilities of the individual position clearly meet the requirements for exemption as set forth in the Fair Labor Standards regulations. In making such a decision the campus assumes the responsibility of defending campus exceptions with Federal investigators and with employees who believe they are subject to inequitable treatment.

The Vice President--Academic Affairs and Personnel\* will exercise this authority and review for employees in the Office of the President.

\* Per 6/20/74 delegation to the Vice President--Academic Affairs and Personnel