



DA 0882

2222 BANCROFT WAY #4300
BERKELEY, CA 94720-4300

www.uhs.berkeley.edu

Office of Associate Vice Chancellor
Health and Human Services

June 19, 2007

Assistant Vice Chancellor – Human Resources
Jeannine Raymond

RE: Redelegations of Authority and Business and Finance Bulletins – Human Resources and Health and Human Services

Effective June 19, 2006, the Redelegations of Authority and Business & Finance Bulletins that were held by Associate Vice Chancellor – Health and Human Services, are redelegated to the position of Assistant Vice Chancellor – Human Resources. The delegations for the new position are as follows:

DA 0828	Classification Authority for Staff Personnel Positions (Pending Union Negotiations)
DA 0882	Approval of Individual Exceptions
DA 0886	Demotion or Downward Reclassification; Exceptions to Adjustment Upon
DA 1084	Compensation for Administration and Professional Staff (A&PS) Health Care Titles
DA 2069	Reduced Fee Enrollments – Exceptions to Staff Policy 51
DA 2070	Exceptions to Staff Policy 30.L, Restrictions (Additional Compensation)
DA 2071	Compensation for Overtime, Exceptions to Staff Policy 32.C
DA 2073	Compensation for Holiday Work, Exceptions to Staff Policy 40.D.2
DA 2074	Ancillary Pay Practices
DA 2076	Fair Labor Standards Act (FLSA) Exemption Status
DA 2085	Establishment of Catastrophic Leave Sharing Program
BUS-77	Independent Contractor Guidelines

These delegations of authority are effectively immediately. Any redelegation shall be in writing, with a copy to the Campus Delegations of Authority Coordinator who will distribute copies to the appropriate Office of the President and campus administrators. Please contact Campus DA Coordinator Cindy Major, Chancellor's Communications and Resource Center @ 2-3155 or cmajor@berkeley.edu with any concerns you may have regarding these delegations of authority.

Sincerely

A black rectangular box redacting the signature of Steve Lustig.

Steve Lustig

Associate Vice Chancellor – Health and Human Services

cc: Assistant VC – Employee and Labor Relations
Coordinator – Universitywide Policies
Associate Chancellor J. Cummins
Coordinator – Campus Delegations ✓

DA0882



DAVID PERPONT GARDNER
President

OFFICE OF THE PRESIDENT
BERKELEY, CALIFORNIA 94720

October 2, 1985

CHANCELLORS
LABORATORY DIRECTORS
SENIOR VICE PRESIDENT--ADMINISTRATION
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES

Delegation of Authority--Approval of Individual Exceptions
Regarding Premium Overtime

Staff Personnel Policy 315.6 requires that employees in classes designated in the Systemwide Title and Pay Plan as eligible for premium overtime be compensated at the rate of one and one-half times the straight time rate for hours worked which exceed forty hours of actual work in a workweek. Some classes designated as eligible for premium overtime may include individual positions which do not meet the criteria for payment of premium overtime as specified in the guidelines approved and published by the Assistant Vice President--Employee Relations.


Chancellors, Laboratory Directors, Senior Vice President--Administration, and Vice President--Agriculture and Natural Resources may except individual positions from the payment of premium overtime provided the duties and responsibilities of the individual position meet the University guidelines for a professional, administrative, or executive exemption. The Assistant Vice President--Employee Relations shall be informed of such exceptions and shall be provided the basis for each exception. Exceptions which have been granted for individual positions under previous delegations of authority may be continued for incumbents as long as they remain in their current positions.

Individual positions in classes eligible for premium overtime under the terms of a labor agreement may not be excepted from the payment of premium overtime without meeting and conferring.

Any redelegation of this authority by Chancellors, Laboratory Directors, and the Vice President--Agriculture and Natural Resources shall be in writing with copies provided to the Senior Vice President--Administration and to the Director--

Coordination and Review. Any redelegation of this authority by the Senior Vice President--Administration shall be in writing with a copy provided to the Director--Coordination and Review.

This supersedes the April 8, 1983 delegation of authority on this same subject.


David Pierpont Gardner

cc: Members, President's Cabinet
Assistant Vice President--Employee Relations
Director--Coordination and Review
Principal Officers of The Regents

DELEGATION OF AUTHORITY

Title: Authority to Approve Individual Exceptions Regarding Premium Overtime

Authority Delegated to: Chancellors, Vice President--Academic Affairs and Personnel

Source of Delegation: Oswald Letter of 6/12/69

Effective Date of Delegation: 6/12/69

Delegation

Each Chancellor may except individual positions from the classification designation as subject to premium overtime, provided the duties and responsibilities of the individual position clearly meet the requirements for exemption as set forth in the Fair Labor Standards regulations. In making such a decision the campus assumes the responsibility of defending campus exceptions with Federal investigators and with employees who believe they are subject to inequitable treatment.

The Vice President--Academic Affairs and Personnel* will exercise this authority and review for employees in the Office of the President.

* Per 6/20/74 delegation to the Vice President--Academic Affairs and Personnel