

EWB

UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT -  
ACADEMIC AFFAIRS

OFFICE OF THE CHANCELLOR		
NAME	DATE	INITIAL
Brestauer		

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12th Floor  
Oakland, California 94607-5200

June 11, 2010 FILE COPY  
RTN TO CHANCELLOR'S FILES  
ACTION of w/ \_\_\_\_\_  
Info to RIB  
\_\_\_\_\_  
CABINET

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

**Delegation of Authority—To Approve Merit Increases in the Professorial Salary Rates for Chancellors with an Underlying Professorial Appointment**

My office received an inquiry from campuses regarding who has the authority to approve merit increases in the professorial salary rates for Chancellors with an underlying professorial appointment. As you know, until the Chancellor returns to his/her professorial appointment, the professorial salary rate is assigned for record-keeping purposes only, and does not affect the Chancellor's administrative salary.

\*Chanc ofc  
\*DA  
\*salaries  
\*merit increases

Effective immediately, as Executive Vice Chancellor, you are authorized to approve merit increases in the professorial salary rates for Chancellors with an underlying professorial appointment, following full Senate review and in accordance with the standards and procedures of the campus. The responsibility and the authority to act on professorial merit increases for Chancellors with an underlying professorial appointment should be handled in the same manner and process as your campus would normally use for professorial merit increases for administrators such as deans with an underlying professorial appointment.

As a reminder, in accordance with DA 2150 December 1, 2004 (copy attached), Chancellors have been authorized to approve above-threshold salaries for professors in cases involving merit increases of ten percent or less; these actions must be reported annually to Provost and Executive Vice President—Academic Affairs, who will then report them to the Regents via the President. For professors with above-threshold salaries that involve merit increases greater than ten percent, and for professors with above-threshold salaries that involve a new appointment or retention increase, approval is required by the Provost and Executive Vice President—Academic Affairs.

The current thresholds are as follows:

<u>Faculty Ladder Ranks Scale</u>	<u>Threshold</u>
Faculty Ladder Ranks Scale – Academic Year	\$275,000
Faculty Ladder Ranks Scale – Fiscal Year	\$319,000
Faculty Ladder Ranks Scale – Business/Economics/Engineering – Academic Year	\$301,400
Faculty Ladder Ranks Scale – Business/Economics/Engineering – Fiscal Year	\$349,600
Faculty Ladder Ranks Scale – Law School – Academic Year	\$386,000

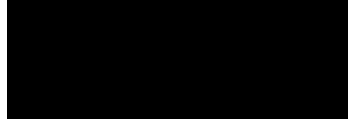
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If you have questions, please contact Interim Executive Director Patricia Price at (510) 987-9482 or at [Patricia.Price@ucop.edu](mailto:Patricia.Price@ucop.edu) in the Academic Personnel Office.

Sincerely,



Lawrence H. Pitts  
Provost and Executive Vice President  
Academic Affairs

Attachment

cc: President Yudof  
Chancellors  
Laboratory Director Alivisatos  
Executive Director Larsen  
Interim Executive Director Price  
Academic Personnel Directors  
Associate Director Lockwood  
Universitywide Policy Office  
Policy and Compensation Analyst Agustin