UNIVERSITY OF CALIFORNIA, BERKELEY

OFFICE OF THE CHANCELLOR NAME DATE 1 INITIAL ELLE

BERKELEY

DAVIS - IRVINE - LOS ANGELES - MEKCED - RÍVERSIDE - SAN DIECO - SAN FRANCISCO - SANTA BARBARA - SANTA CRÚZ

ROBERT J. BIRGENEAU Chancellor Professor of Physics Professor of Materials Science and Engineering

200 California Hall #1500 Berkeley, CA 94720-1500 TEL: 510-642-7464

FAX: 510-643-5499 E-MAIL: chancellor@berkeley.edu

August 3, 2011

-prev 2/5/10

- Delegation of Authority - Personnel, mgmt - Salaries, Admin

Executive Vice Chancellor and Provost George Breslauer Chancellor's Office 200 California Hall #1500

Dear George,

I am writing to clarify the responsibility for management and oversight of executive compensation reporting on the Berkeley campus. This clarification has been made necessary by recent retirements on this campus and systemwide policy changes.

Effective immediately, I am delegating the administration for the Senior Management Group to the Executive Vice Chancellor and Provost, and I am designating Ms. Jeanene Greer as the Senior Management Group (SMG) Coordinator for the campus. She will assume this responsibility from Ms. Patricia Owen, who handled this task so capably, and who has now retired. This responsibility extends to all appointments within SMG and SLCG.

Academic Personnel Director Heather Archer will assume responsibility for the management and oversight of compensation for all deans, who are now covered by Academic Personnel Policies, effective January 1, 2010.

Director Laura Van Nostrand will assume responsibility for the management and oversight of compensation for Athletics and coaches.

In addition, I am assigning to SMG Coordinator Jeanene Greer the authority to coordinate and manage the campus process to produce the Annual Report on Executive Compensation (AREC) presented each year to The Regents;

Executive Vice Chancellor and Provost George Breslauer August 3, 2011 Page 2

I anticipate that Coordinator Greer and Directors Archer and Van Nostrand will work closely together to carry out these new assignments, and I thank them for their service to the campus.

With warm regards.

Yours sincerely,



Robert J. Birgeneau

vice Chancellor John Wilton
Vice Provost Janet Broughton
Executive Director Dennis Larsen
Assistant Chancellor and Chief of Staff to the EVCP Phyllis Hoffman
Special Advisor Khira Griscavage
Coordinator Jeanene Greer
Director Heather Archer
Director Laura Van Nostrand