Office of Associate Vice Chancellor  
Health and Human Services  

Assistant Vice Chancellor – Human Resources  
Jeaninne Raymond  

RE: Redelegations of Authority and Business and Finance Bulletins – Human Resources and Health and Human Services  

Effective June 19, 2006, the Redelegations of Authority and Business & Finance Bulletins that were held by Associate Vice Chancellor – Health and Human Services, are redelegated to the position of Assistant Vice Chancellor – Human Resources. The delegations for the new position are as follows:

- DA 0828  Classification Authority for Staff Personnel Positions (Pending Union Negotiations)  
- DA 0882  Approval of Individual Exceptions  
- DA 0886  Demotion or Downward Reclassification; Exceptions to Adjustment Upon  
- DA 1084  Compensation for Administration and Professional Staff (A&PS) Health Care Titles  
- DA 2069  Reduced Fee Enrollments – Exceptions to Staff Policy 51  
- DA 2070  Exceptions to Staff Policy 30.L, Restrictions (Additional Compensation)  
- DA 2071  Compensation for Overtime, Exceptions to Staff Policy 32.C  
- DA 2073  Compensation for Holiday Work, Exceptions to Staff Policy 40.D.2  
- **DA 2074**  Ancillary Pay Practices  
- DA 2076  Fair Labor Standards Act (FLSA) Exemption Status  
- DA 2085  Establishment of Catastrophic Leave Sharing Program  
- BUS-77  Independent Contractor Guidelines  

These delegations of authority are effectively immediately. Any redelegation shall be in writing, with a copy to the Campus Delegations of Authority Coordinator who will distribute copies to the appropriate Office of the President and campus administrators. Please contact Campus DA Coordinator Cindy Major, Chancellor’s Communications and Resource Center @ 2-3155 or cmajor@berkeley.edu with any concerns you may have regarding these delegations of authority.

Sincerely  

Steve Lustig  
Associate Vice Chancellor – Health and Human Services  

cc: Assistant VC – Employee and Labor Relations  
Coordinator – Universitywide Policies  
Associate Chancellor J. Cummins  
Coordinator – Campus Delegations
Delegation of Authority--Ancillary Pay Practices

Staff Policy 33 provides that a shift differential rate shall be paid to a non-exempt employee in an eligible class when the employee is required to work an assigned evening, night, or weekend shift. Staff Policy 31.B.6 permits locations to establish on-call rates for non-exempt employees in eligible classifications/positions. Effective July 1, 1996, in your respective areas of responsibility, you are authorized to:

- determine which classes will be eligible for shift and weekend differential rates and/or unrestricted on-call rates; and
- establish, change, or eliminate shift and weekend differential rates and unrestricted on-call rates.

It is assumed that the establishment, change, or elimination of shift and weekend differential rates and unrestricted on-call rates would address and/or adhere to the following:

- local market demand/trends;
- local guidelines/procedures;
- applicable Federal and State laws; and
- Staff Policies 33 and 31, respectively.

Whenever shift and weekend differential rates or unrestricted on-call rates are proposed to be established, changed, or eliminated, appropriate local HEERA notice to affected employees and interested employee organizations should take place to provide an opportunity for questions and comments in advance of the proposed implementation date.
Any redelegation of this authority shall be in writing with copies provided to the Senior Vice President--Business and Finance and to the Special Assistant--Coordination & Review.

Sincerely,

Richard C. Atkinson
President

cc: Members, President's Cabinet
    Assistant Vice President Levin
    Special Assistant Gardner
    Principal Officers of The Regents